



**UNIVERSITY OF ENGINEERING AND TECHNOLOGY,
MARDAN**

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Office of the Registrar

Ref. No.: 19704/13 / 24th Synd/2026/UETM-R

Dated: 07 / 07 / 2026

NOTIFICATION

On the recommendations of the 22nd meeting of the Academic Council held on 30th June, 2026, the Syndicate, University of Engineering & Technology, Mardan, in its 24th meeting held on July 04, 2026, approved the Postgraduate Courses Remuneration Policy w.e.f. Fall-2026 semester (*Annexed*).

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Deputy Registrar (Estt:)

Copy to:

1. Dean, Faculty of Engineering & Computing, UET Mardan.
2. Treasurer, UET Mardan.
3. All Heads of the Departments, UET Mardan.
4. Director Academics, UET Mardan.
5. Director Postgraduate Studies, UET Mardan.
6. Deputy Registrar (Academics), UET Mardan.
7. P.S to Vice-Chancellor, UET Mardan.
8. PA to Registrar, UET Mardan.
9. Master File.

Deputy Registrar (Estt:)
University of Engineering &
Technology, Mardan

Item No. 05(47) of the Minutes of 24th Meeting of the Syndicate

Postgraduate Courses Remuneration Policy

The teaching departments of UET Mardan offer a range of postgraduate (PG) courses in accordance with the academic requirements of enrolled students. To ensure transparency, fairness, and financial sustainability, the following policy governs the determination and disbursement of remuneration to course instructors.

Course Offering

- PG courses shall be offered on a no-profit, no-loss basis.
- Courses may be offered irrespective of the number of registered students, subject to degree requirements of the students and the availability of faculty.

Maximum Remuneration Limit

The maximum allowable remuneration per course shall be calculated as:

$$\text{Contact Hours per Week} \times \text{No. of Weeks (Teaching and Exams)} \times \text{Rate per Hour}$$

Instructor Remuneration Calculation:

An instructor's payable remuneration for a course shall be the lower of the following two amounts:

a) Student-Based Calculation:

$$\text{No. of Registered Students} \times \text{Fee per Credit Hour} \times \text{Course Credit Hours (CCH)}$$

b) Maximum Remuneration Limit

$$\text{Contact Hours per Week} \times \text{No. of Weeks (Teaching and Exams)} \times \text{Rate per Hour}$$

Distribution of Surplus Amount (if any):

- If a course generates remuneration exceeding the maximum allowable limit, the excess amount (surplus) shall be redistributed.
- The surplus will be equally distributed among instructors within the same department whose course remuneration is below the maximum allowable limit.
- Redistribution shall be subject to the condition that no instructor's total remuneration exceeds the prescribed maximum limit.

Department-Level Adjustment:

- Any additional surplus generated at the department level shall also be distributed among eligible instructors (i.e., those receiving less than the maximum allowable remuneration), ensuring compliance with the upper remuneration limit.

Special Provisions:

- The admission fee and semester registration fee will not be considered while calculating the remuneration of any instructor/course.
- In cases where a regular faculty member or Lab Engineer is enrolled in a postgraduate course, such individuals shall not be included in the count of registered students for the purpose of calculating instructor remuneration under the student-based formula.

